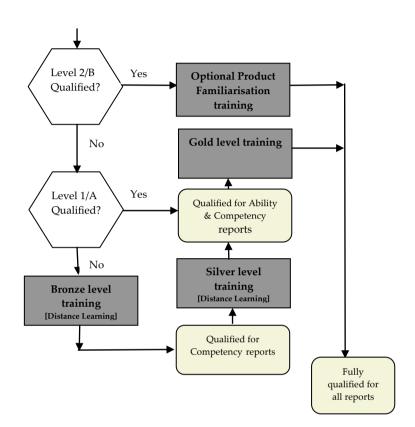


The use of psychometric materials is restricted to those people who have received appropriate training.



The qualification that you need in order to use our questionnaires is as follows: -

Questionnaire	Reports	Qualification required
Ability tests	Assessment	Silver or Level 1/A
Assessor	Careers Advice	None
	Competencies	Bronze or Level 1/A
	Psychometric	Gold or Level 2/B
Employment	Assessment	Bronze or Level A
Entrepreneur	Feedback	None
	Counsellors	None
Management Potential	Feedback	None

We recognise B.P.S. & A.P.A. qualifications and equivalent from appropriate organisations worldwide.

All users of our materials are required to affirm that they will abide by our code of ethics in their use of our Psychometric materials.

Course	For	Form
Bronze	Those who wish to use our	
	internet delivered competency reports in a selection or counselling context.	Distance learning materials.
Silver	Those who wish to administer and interpret our Ability materials in a selection or counselling context.	Distance learning materials and post course work.
Gold	Those who wish to use all of our materials including full psychometric reports and have an understanding of multi-cultural issues.	Pre- course work, 2 days class work and post course work.
B.P.S. Level A	Those who wish to use Ability/Aptitude materials from a range of suppliers including our Adaptive Ability Tests.	3 days class work and post course work.
B.P.S. Level B	Those who wish to use all of our materials including full psychometric reports and have easy access to other publisher's personality questionnaires.	Pre- course work, 3 days class work and post course work.

We provide 5 levels of training: -

We also provide a 3 day classroom course that covers Bronze, Silver & Gold.

For further details please contact: Dr Colin Selby, Selby & Mills Limited Prospect House, Prospect Place Beechen Cliff BATH BA24QP

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> > [Revised 14th March 2011]